Inclusion, Diversity, Equity, & Accessibility

MiraCosta College is committed to creating a racially just campus climate where individuals and their diverse cultures and identities are welcomed, nurtured, and validated, as outlined in the college's Diversity, Equity, and Inclusion Statement and Commitment Statement. MiraCosta is a proud Hispanic-Serving Institution that strives to support the academic performance and unique needs of Latinx students. Information about college-wide efforts focused on inclusion, diversity, equity, and accessibility, including the Office of IDEA and Chief IDEA Officer, can be found by visiting the IDEA webpage.

Commitment Statement

MiraCosta College takes institutional responsibility for closing the equity gap for disproportionately impacted populations, including Latinx and Chicanx communities, Black and African American communities, Native Hawaiian and Pacific Islander communities, Native American communities, lesbian, gay, bisexual, trans, queer/questioning, intersex, and asexual (LGBTQIA+) communities, veteran communities, former foster youth, adult students, and students from low socioeconomic statuses. MiraCosta will continue to serve all constituents with values rooted in equity, diversity, inclusion, and community.

Diversity, Equity, and Inclusion Statement (Board Policy 3400)

The college is committed to providing opportunities for engagement both across the campus and within the communities the college serves. The college seeks to remove barriers to learning, participation, and success, with a focus on changing procedures and practices that disproportionately affect certain groups.

Anchored in a culture of evidence, MiraCosta College promotes increased awareness and appreciation of individual, collective, and intersecting identities within our diverse society and acknowledges that different students learn in different and unique ways.

Resources and Programs

MiraCosta College has an array of resources and programs for students that focus on inclusion, diversity, equity, and accessibility. These include the following:

- Inclusion, Diversity, Equity, and Accessibility
- Student Equity Department
- Academic Success and Equity (ASE) Programs
  - PUENTE
  - Umoja
  - RAFFY (Resources and Assistance for Former Foster Youth)
  - Mana
  - UPRISE (Undocumented People Rise Together in Solidarity and Empowerment)
  - Transitions Scholars
  - SPHERE (Students' Pride in Honoring Our Existence Through Resistance and Empowerment)
- Student Accessibility Services (SAS)

- Social Justice and Equity Center (SJEC)
- History and Heritage Programming Series
- Annual Access Conferences