

# Equal Access

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## Nondiscrimination Policy

The MiraCosta Community College District, and each individual who represents the District, shall provide access to its services, classes, and programs without regard to national origin, immigration status, religion, age, gender, gender identity, gender expression, race or ethnicity, color, medical condition, genetic information, ancestry, sexual orientation, marital status, physical or mental disability, pregnancy, or veteran status, or because they are perceived to have one or more of the foregoing characteristics, or based on association with a person or group with one or more of these actual or perceived characteristics.

In addition to the aforementioned legally protected characteristics, the District also has an interest in nondiscrimination based on additional factors such as accent, citizenship status, economic status, and ethnic group identification even though students or employees could not make a legal claim of discrimination based on these factors. *(Source: MCCCD Board Policy 3410: Nondiscrimination. All MiraCosta College board policies and administrative procedures are located on the Board of Trustees webpage (<https://www.miracosta.edu/office-of-the-president/board-of-trustees/>)).*

## Section 504 Coordinator

In compliance with Section 504 of the Rehabilitation Act of 1974, MiraCosta College has designated Jeff Higginbotham as its Section 504 Coordinator.

Students with verified disabilities may be entitled to appropriate accommodations. Questions regarding access of students with disabilities to any college program or service may be directed to the Student Accessibility Services Office. For more information, please visit the MiraCosta College Student Accessibility Services webpage (<https://www.miracosta.edu/student-services/sas/>) or call 760.795.6658.

MiraCosta College invites individuals with disabilities who plan on attending college events to contact the Americans with Disabilities Act (ADA) Coordinator at 760.795.6866 regarding any special accommodation needs. Individuals requiring auxiliary aids, such as sign language interpreters and alternative format materials, need to provide notification at least 10 business days in advance of the event. The college will make every equitable effort to provide reasonable accommodations in an effective and timely manner.