

Inclusion, Diversity, Equity, & Accessibility

MiraCosta College Commitment Statement

MiraCosta College is committed to creating a racially just campus climate. Individuals and their diverse cultures and identities are welcomed, nurtured, and validated. MiraCosta College takes institutional responsibility for closing the equity gap for disproportionately impacted populations, including Latinx and Chicana communities, Black and African American communities, Native Hawaiian and Pacific Islander communities, Native American communities, lesbian, gay, bisexual, trans, queer/questioning, intersex, and asexual (LGBTQIA+) communities, veteran communities, former foster youth, adult students, and students from low socioeconomic statuses. MiraCosta will continue to serve all constituents with values rooted in equity, diversity, inclusion, and community.

MiraCosta College Inclusion, Diversity, Equity, Accessibility Statement (Board Policy 3400)

MiraCosta College is committed to providing a strong, supportive, and authentic environment where difference is valued, respected, encouraged, and honored; where all faculty, staff, and students experience a sense of belonging and the freedom to express themselves; and where their experiences are recognized and valued.

MiraCosta College strives to be a model for equity and inclusion. The college is committed to providing opportunities for engagement both across the campus and within the communities the college serves. The college seeks to remove barriers to learning, participation, and success, with a focus on changing procedures and practices that disproportionately affect certain groups.

MiraCosta College Is A Proud Hispanic-Serving Institution

In 2013, MiraCosta College received the designation of Hispanic Serving Institution. This significant recognition acknowledges our institution's continuous efforts to support the academic performance and unique needs of Latinx students, many of whom are attending college for the first time or are first-generation. Approximately 43 percent of MiraCosta College students and 24 percent of the college's staff are Latinx as of 2023/24.

The purpose of the IDEA webpage (<https://www.miracosta.edu/office-of-the-president/idea/>) is to provide the MiraCosta College community with resources around inclusion, diversity, equity, and accessibility (IDEA). It is a living and organic site that grows as our work around IDEA grows at the MiraCosta College.

For more information or to share resources, please email us at idea@miracosta.edu.

Resources and Programs

MiraCosta College has an array of resources and programs for students that focus on inclusion, diversity, equity, and accessibility. These include the following:

- ▶ The Office of Inclusion, Diversity, Equity and Accessibility (<https://miracosta.edu/office-of-the-president/idea/office-of-idea.html>)
- ▶ Inclusion, Diversity, Equity, and Accessibility webpage (<https://miracosta.edu/office-of-the-president/idea/>)
- ▶ Student Equity Department (<https://miracosta.edu/student-services/student-equity/>)
- ▶ Academic Success and Equity (ASE) Programs (<https://www.miracosta.edu/student-services/student-equity/academic-success-equity-programs.html>)
 - ▶ PUENTE (<https://www.miracosta.edu/student-services/student-equity/puente-project/>)
 - ▶ Umoja (<https://www.miracosta.edu/student-services/student-equity/umoja-summer-bridge/umoja.html>) (<https://www.miracosta.edu/student-services/student-equity/umoja-summer-bridge/umoja.html>)
 - ▶ RAFFY (Resources and Assistance for Former Foster Youth) (<https://www.miracosta.edu/student-services/student-equity/raffy.html>)
 - ▶ Mana (<https://www.miracosta.edu/student-services/student-equity/mana/>)
 - ▶ UPRISE (Undocumented People Rise Together in Solidarity and Empowerment) (<https://www.miracosta.edu/student-services/student-equity/uprise/>)
 - ▶ Transitions Scholars (<https://www.miracosta.edu/student-services/student-equity/transitions/>)
 - ▶ SPHERE (Students' Pride in Honoring Our Existence Through Resistance and Empowerment) (<https://miracosta.edu/student-services/student-equity/lgbtqia/lgbtqia-ase.html>) (<https://www.miracosta.edu/student-services/student-equity/transitions/>)
- ▶ Student Accessibility Services (SAS) (<https://www.miracosta.edu/student-services/sas/>)
- ▶ Social Justice and Equity Center (SJEC) (<https://www.miracosta.edu/student-services/student-equity/social-justice-equity-center/>)
- ▶ History and Heritage Programming Series (<https://www.miracosta.edu/student-services/student-equity/history-heritage-programming/>)
- ▶ Annual Access Conferences (<https://www.miracosta.edu/student-services/student-equity/access-conferences.html>)